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Securities Code: 3038 January 11, 2023

To Shareholders with Voting Rights

Hirokazu Numata President and Representative Director Kobe Bussan Co., Ltd. 125-1 Hirano, Kakogawa-cho, Kakogawa-shi, Hyogo

## Notice of the 37th Annual General Meeting of Shareholders

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 37th Annual General Meeting of Shareholders of Kobe Bussan Co. Ltd. (the "Company") will be held as described below.

In order to prevent the spread of COVID-19 infections, we encourage our shareholders to refrain from attending the meeting on the date of the event to the extent possible and exercise your voting rights in advance via the Internet, etc. or in writing. If you choose not to attend the meeting on the date of the event, please review the hereto attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 6:00 p.m. on Thursday, January 26, 2023, Japan time.

<u>The General Meeting of Shareholders requires registration for attendance in advance.</u> If you prefer to attend the meeting in person, please read pages 5 and 6 of the Japanese original of this notice and make registration in advance.

Please note that we will not provide souvenirs to attendees of the General Meeting of Shareholders.

Thank you for your understanding and cooperation.

#### **Particulars**

1. **Date and Time:** 10:00 a.m., Friday, January 27, 2023

2. Place: Banquet Hall Ohwada, 1st floor, South Building, Kobe Portopia Hotel

6-10-1 Minatojima Nakamachi, Chuo-ku, Kobe-shi, Hyogo

3. Meeting Agenda

Matters to be reported: 1. The Business Report, the Consolidated Financial Statements, and the Results

of Audits of the Consolidated Financial Statements by Accounting Auditors and the Audit and Supervisory Committee for the 37th Fiscal Year (from

November 1, 2021 to October 31, 2022)

2. The Non-consolidated Financial Statements for the 37th Fiscal Year (from

November 1, 2021 to October 31, 2022)

## Matters to be resolved:

Proposal No. 1 – Partial Amendments to the Articles of Incorporation

Proposal No. 2 – Election of Six (6) Directors (excluding Directors Who are Audit and Supervisory

Committee Members)

Proposal No. 3 – Approval for Issuance of Share Acquisition Rights as Stock Options for Directors

(excluding Directors Who are Audit and Supervisory Committee Members and Outside Directors) and Employees of the Company as well as Directors and

Employees of its Subsidiaries

### 4. Guide to the Exercise of Voting Rights

- (1) When you exercise your voting rights in writing
  Please indicate your approval or disapproval of each proposal on the enclosed voting rights exercise form and return to arrive by the deadline specified on the previous page.
- (2) When you exercise your voting rights via the Internet, etc.

  Please read the Guide to the Exercise of Voting Rights via the Internet, etc. on pages 3 and 4 of the
  Japanese original of this notice, and enter your approval or disapproval of each proposal following the
  on-screen guidance by the deadline specified on the previous page.
- (3) When you have exercised your rights multiple times
  If you exercise your voting rights both in writing and via the Internet, etc., the exercise via the Internet, etc. will be treated as a valid exercise of voting rights. If you exercise your voting rights multiple times via the Internet, etc., the latest exercise will be treated as a valid exercise of voting rights.
- (4) When you have a proxy attend the meeting Please have the proxy present a written proof of his/her voting rights together with the voting rights exercise form at the reception desk of the venue. The proxy must be another shareholder of the Company who has voting rights as provided by the provisions of Article 16 of the Articles of Incorporation of the Company.

Based on relevant laws and regulations and Article 15 of the Articles of Incorporation of the Company, following items are disclosed on the Company's website https://www.kobebussan.co.jp/ (available in Japanese only) and not included in the attachment to this notice.

- (i) Consolidated Statements of Changes in Equity
- (ii) Notes to Consolidated Financial Statements
- (iii) Non-consolidated Statements of Changes in Equity
- (iv) Notes to Non-consolidated Financial Statements

Accordingly, the attachment of this notice is a part of Consolidated and Non-consolidated Financial Statements which Audit and Supervisory Committee and Accounting Auditors respectively audited to prepare audit reports and accounting audit reports.

When you attend the meeting, please present the enclosed Voting Rights Exercise Form at the reception desk of the venue.

Please note that any changes to the Reference Documents for the General Meeting of Shareholders, Business Report, and Consolidated and Non-consolidated Financial Statements will be posted on the Company's website https://www.kobebussan.co.jp/ (available in Japanese only).

### Reference Documents for the General Meeting of Shareholders

## **Proposals and Reference Information**

### **Proposal No. 1** – Partial Amendments to the Articles of Incorporation

#### 1. Reasons for the amendments

The amended provisions stipulated in the proviso of Article 1 of the supplementary provisions of the "Act Partially Amending the Companies Act" (Act No. 70 of 2019) was enforced on September 1, 2022. Accordingly, upon the introduction of the system for electronic provision of materials for general meetings of shareholders, the Articles of Incorporation of the Company shall be amended as follows.

- (1) The proposed Article 15, Paragraph 1 provides that information contained in the reference documents for the general meeting of shareholders, etc. shall be provided electronically.
- (2) The purpose of the proposed Article 15, Paragraph 2 is to establish a provision to limit the scope of matters to be included in the paper copy to be sent to shareholders who have requested it.
- (3) The provision of the Internet disclosure and deemed provision of the reference materials for the general meeting of shareholders, etc. (Article 15 of the current Articles of Incorporation) will become unnecessary and will therefore be deleted.
- (4) Supplementary provisions related to the effectiveness of the above provision to be deleted shall be established.

### 2. Details of the amendment

Details of the amendments are as follows.

(Amended parts are underlined.) Current Articles of Incorporation Proposed Amendments (Internet Disclosure and Deemed Provision of (Deleted) Reference Documents for the General Meeting of Shareholders, Etc.) Article 15 (1) The Company may provide information pertaining to matters to be described or indicated in the reference documents for the general meeting of shareholders, non-consolidated financial statements, consolidated financial statements, and business report by disclosing such information through the Internet in accordance with the provisions provided in the Ordinance of the Ministry of Justice. (2) When disclosing information as set forth in the preceding paragraph, the Company shall be deemed to have provided information concerning said matters to shareholders in accordance with the provisions provided in the Ordinance of the Ministry of Justice. (Newly established) (Measures for Electronic Provision, Etc.) Article 15 (1) The Company shall, when convening a general meeting of shareholders, provide information contained in the reference documents for the general meeting of shareholders, etc. electronically.

Current Articles of Incorporation	Proposed Amendments		
	(2) Among the matters to be provided electronically, the Company may choose not to include all or part of the matters stipulated in the Ordinance of the Ministry of Justice in the paper copy to be sent to shareholders who have requested it by the record date for voting rights.		
Supplementary provisions	Supplementary provisions		
Article 1 (Provisions omitted)	Article 1 (Unchanged)		
(Newly established)	(Transitional Measures Related to Measures for  Electronic Provision, Etc.)  Article 2 (1) Article 15 (Internet Disclosure and  Deemed Provision of Reference  Documents for the General Meeting of  Shareholders, Etc.) of the current  Articles of Incorporation shall remain in  force with respect to a general meeting  of shareholders to be held on a date  within six months from September 1,  2022.  (2) This article shall be deleted after the  lapse of three months from the date of  the general meeting of shareholders set  forth in the preceding paragraph.		

**Proposal No. 2** – Election of Six (6) Directors (excluding Directors Who are Audit and Supervisory Committee Members)

The term of office of all six (6) Directors (excluding Directors Who are Audit and Supervisory Committee Members; hereinafter the same shall apply in this proposal) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of six (6) Directors.

With regard to this proposal, the Audit and Supervisory Committee of the Company has determined that all candidates for Directors are qualified.

The candidates for Directors are as follows.

Candidate No.	Name (Date of birth)	Career summary, position, assignment, and significant concurrent position(s)	Number of shares of the Company held (shares)
1	Hirokazu Numata (November 16, 1980) [Male] [Reappointment]	Apr. 2009 Joined the Company Apr. 2010 Manager, STB Production Division Jan. 2011 Director Feb. 2012 President and Representative Director (current position) Feb. 2018 Director in charge of Foodservice Promotion Division (current position)  (Significant concurrent position) Director, Kobe Bussan (H.K.) Limited	6,985,000

## [Reason for nomination]

Hirokazu Numata has engaged in the management of the entire Kobe Bussan Group as President and Representative Director of the Company since 2012. Since the appointment, he has streamlined the business portfolio to expand business and improve operational efficiency. As he has fulfilled his responsibilities by successfully expanding sales with appropriate management judgment, the Company believes that he is appropriate as Director of the Company.

Candidate No.	Name (Date of birth)	Career su	Number of shares of the Company held (shares)	
2	Yasuhiro Tanaka (January 21, 1969) [Male] [Reappointment]		Joined the Company Manager, Business Management System Division Director Executive Vice President Executive Vice President and Representative Director (current position) Director in charge of Career Development Department (current position) Manager, Trading Division Manager, Corporate Planning Division Director in charge of Corporate Planning Department (current position) Director in charge of General Affairs Department Manager and Director in charge of Legal Affairs Department (current position) Manager and Director in charge of System Department (current position) Director in charge of Accounting Department Manager and Director in charge of BBQ Business Department Manager and Director in charge of Communication Design Department (current position) Director in charge of BBQ Business Department (current position) Manager and Director in charge of General Affairs Department (current position) Concurrent position) Debe Bussan Myanmar Co., Ltd.	10,000
		Director, K	oc bussan myanina co., hu.	

## [Reason for nomination]

Yasuhiro Tanaka has engaged in the management of the entire Kobe Bussan Group as Executive Vice President and Representative Director of the Company since 2012. As he has fulfilled his responsibilities as the person in charge of administrative departments by streamlining and improving efficiency of operations, which enabled the Group to expand its business, the Company believes that he is appropriate as Director of the Company.

3	Yasuharu Kido (December 3, 1970) [Male] [Reappointment]	Jan. 2018 Jul. 2019 Jan. 2022	Joined the Company Manager, Accounting Department Director (current position) Manager and Director in charge of Accounting Department (current position) Manager and Director in charge of Finance	400
			Department (current position)	

## [Reason for nomination]

Yasuharu Kido holds a wealth of experience and expertise accumulated over long years of service in accounting, and has served as Manager, Accounting Department of the Company since 2019. In addition to the management and supervision of the division in charge, he has contributed to the growth of the Group's business by for example providing suggestions on business planning from the standpoint as Manager, Accounting Department. Accordingly, the Company believes that he is appropriate as Director of the Company.

Candidate No.	Name (Date of birth)	Career summary, position, assignment, and significant concurrent position(s)	Number of shares of the Company held (shares)
4	Kazuo Asami (June 12, 1976) [Male] [Reappointment]	Apr. 2005 Joined the Company Jan. 2007 Director (current position) Aug. 2012 Manager, STB Division Feb. 2013 Manager, STB Plant Division Aug. 2015 Manager, Plant Management Division Aug. 2016 Manager, Agriculture Resources Division Nov. 2017 Manager and Director in charge of Plant Management Department (current position) Manager and Director in charge of Domestic Agriculture Resources Department (current position) Dec. 2017 Director in charge of R&D Department (current position)  (Significant concurrent positions) President and Representative Director, Kobe Bussan Eco Green Hokkaido Co., Ltd. President and Representative Director, Sekihara Sake Brewery Co., Ltd. President and Representative Director, Kikukawa Co., Ltd.	51,600

#### [Reason for nomination]

Kazuo Asami holds a wealth of experience and track record in the fields of the management of the Group's plants and food product manufacturing. He has committed himself to developing private label products manufactured by the Group's domestic plants, which drive our business growth with strong support from our customers. Accordingly, the Company believes that he is appropriate as Director.

		Jul. 2002	Joined the Company	
		Gyomu Super FC Operations Division		
	Sep. 2004	Manager, Yokohama Office		
	Jan. 2009	Director (current position)		
		Mar. 2015	Manager, Overseas Marketing Division	
	Satoshi Nishida	Aug. 2015	Manager, Overseas Operations System	
	(March 4, 1978)		Division	
5	[Male]	Oct. 2015	Manager, Import Retail Operations Division	_
	[Reappointment]	Nov. 2017	Manager and Director in charge of Overseas	
	[Reappointment]		Marketing Department (current position)	
		Dec. 2017	Director in charge of Area East	
			Merchandising Department (current position)	
			concurrent position)	
		President ar	nd Representative Director, Kobe Bussan Foods	
		Co., Ltd.		

## [Reason for nomination]

Satoshi Nishida has held positions including Manager, Yokohama Office, and Manager of various business departments. Based on a wealth of experience and knowledge accumulated from these positions, he has contributed to the business expansion and overseas business development of the Group. With his capability in business execution and promotion of business activities with a wide perspective, the Company believes that he is appropriate as Director of the Company.

Candidate No.	Name (Date of birth)	Career summary, position, assignment, and significant concurrent position(s)		Number of shares of the Company held (shares)
6	Akihito Watanabe (November 13, 1977)  [Male]  [Reappointment]	Jun. 2003 Apr. 2015 Jan. 2016 Nov. 2016 Nov. 2017 Jan. 2018 Feb. 2018 Apr. 2018 Oct. 2019	Joined the Company Manager, Yokohama Office (current position) Representative Director, Kobe Bussan Foods LLC Manager, Gyomu Super Kanto FC Operations Division Manager, Kanto FC Marketing Division Manager, Gyomu Super FC Operations Department, Area West Sales Division (current position) Manager, FC Marketing Department, Area West Sales Division (current position) Manager, Gyomu Super FC Operations Department, Area East Sales Division (current position) Manager, FC Marketing Department, Area East Sales Division (current position) Director (current position) Director in charge of Area East Sales Division (current position) Manager, Delicatessen Business Department (current position) Director in charge of Area West Sales Division (current position) Manager, Customer Service Promotion Department Manager and Director in charge of Customer Service Promotion Department (current position)	3,800

[Reason for nomination]

Akihito Watanabe has managed the Area West Sales Division and the Area East Sales Division, which the Group's mainstay Gyomu Super FC Operation Department and FC Marketing Department belong to, and contributed to the expansion of the Gyomu Super Business. He has also launched a new business as Manager, Delicatessen Business Department. Accordingly, the Company believes that he is appropriate as Director of the Company, who manage the expansion of the Group's business.

Notes: 1. None of the candidates for Directors has any special conflicts of interest with the Company.

- 2. The job titles are those at the time of appointment.
- 3. The Company has concluded a directors and officers liability insurance (the "D&O insurance") contract stipulated in Article 430-3, Paragraph (1) of the Companies Act with an insurance company, covering legal damages and litigation expenses to be borne by the insureds due to execution of their duties (excluding certain cases that fall under the exemptions stipulated in the insurance contract). The Company bears the D&O insurance premium in full. If the candidates are reelected, they will be included in the insureds of the D&O insurance contract. The contract period of the D&O insurance is one (1) year, and we plan to renew it with a resolution of the Board of Directors before the expiration of that period.

# (Reference)

# Skill Matrix for Directors (subject to approval of the election of all candidates for Directors)

Name	Position	Gender	Corporate Management	Finance/ Accounting	Legal/ Governance	Sales/ Marketing	Manufacturing /R&D	IT/Digital technologies	Labor/HR
Hirokazu Numata	President and Representative Director	Male	•			•	•		
Yasuhiro Tanaka	Executive Vice President and Representative Director	Male	•		•			•	•
Yasuharu Kido	Director	Male	•	•					
Kazuo Asami	Director	Male	•				•		
Satoshi Nishida	Director	Male	•			•			
Akihito Watanabe	Director	Male	•			•	•		
Koichi Masada	Director (Full-time Audit and Supervisory Committee Member)	Male		•					
Mari Shibata	Director (Audit and Supervisory Committee Member)	Female			•				
Fusao Tabata	Director (Audit and Supervisory Committee Member)	Male		•					
Takeshi Ieki	Director (Audit and Supervisory Committee Member)	Male		•					
Sachiko Nomura	Director (Audit and Supervisory Committee Member)	Female			•				

**Proposal No. 3** – Approval for Issuance of Share Acquisition Rights as Stock Options for Directors (excluding Directors Who are Audit and Supervisory Committee Members and Outside Directors) and Employees of the Company as well as Directors and Employees of its Subsidiaries

Pursuant to the provisions of Articles 236, 238 and 239 of the Companies Act, the Company hereby requests approval to delegate its authority to the Board of Directors to decide the subscription requirements for share acquisition rights to be issued as stock options under particularly favorable conditions to Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors; hereinafter, the same shall apply in this proposal) and employees of the Company as well as directors and employees of its subsidiaries as described below. The purpose of issuing such share acquisition rights is to incentivize and raise awareness among them of contributing to improving the Group's business performance, thereby increasing its corporate value.

At the 36th Annual General Meeting of Shareholders held on January 27, 2022, the amount of remuneration for Directors (excluding Directors who are Audit and Supervisory Committee Members) of the Company was approved to be up to five hundred (500) million yen (including up to thirty (30) million yen for Outside Directors) per year. At the same shareholders' meeting, the maximum amount of cash to be contributed by the Company as funds to acquire shares of the Company during the initial trust period of about five (5) years under the Board Benefit Trust plan for Directors was separately approved to be four hundred (400) million yen in total, and has remained the same to date. In this proposal, the Company also seeks approval to grant share acquisition rights to up to six (6) Directors as remuneration, etc., separately from the aforementioned amounts of remuneration.

The issuance of share acquisition rights to Directors of the Company falls under remuneration, etc. provided in Article 361, Paragraph 1, Item 4 of the Companies Act. Accordingly, the Company also asks for approval for the maximum number of share acquisition rights to be allotted to Directors and other matters specified in Article 98-3 of the Ordinance for Enforcement of the Companies Act.

The reason for issuing share acquisition rights under particularly favorable conditions to Directors and employees of the Company as well as directors and employees of its subsidiaries and the details of such share acquisition rights are as describe below.

1. Reason for the issuance of share acquisition rights under particularly favorable conditions
The Company will issue share acquisition rights without contribution to Directors and employees of the
Company as well as directors and employees of its subsidiaries in order to incentivize and raise awareness among
them of contributing to improving the Group's business performance, thereby improving its corporate value.

We believe that it is appropriate to grant share acquisition rights to Directors of the Company as their remuneration as they are to be granted as stock options.

The fair value of the share acquisition rights shall be calculated using the Black-Scholes Model based on various conditions on the date of allotment. The amount of share acquisition rights to be issued as remuneration for Directors shall be the fair value of each share acquisition right on the date of allotment multiplied by the total number of share acquisition rights to be allotted to Directors in office on that date.

- 2. Amount to be contributed for the share acquisition rights

  No cash payment shall be required for the share acquisition rights.
- 3. Date of allotment of share acquisition rights

  The decision shall be delegated to the Board of Directors of the Company.
- 4. Details of the share acquisition rights
  - (1) Class and number of shares underlying the share acquisition rights
    The upper limit shall be 2,300,000 shares of common stock of the Company.

In the case that the Company conducts a stock split or a stock consolidation, the number of underlying shares shall be adjusted in accordance with the formula outlined below. However, such adjustment shall be made for the number of shares underlying the share acquisition rights that have not been exercised at that point in time, and any fraction of less than one (1) share resulting from the adjustment shall be omitted.

Number of shares after adjustment = Number of shares before adjustment × Ratio of stock split or consolidation

In addition, in the event the Company engages in a merger, corporate split, share exchange or share transfer (hereinafter collectively, "Merger, etc."), makes a gratis allotment of shares, or any other events where adjustment of the number of underlying shares is required, the relevant number may be adjusted to a reasonable extent, taking into consideration the conditions of the Merger, etc. and gratis allotment of shares.

(2) Total number of share acquisition rights

The total number of shares acquisition rights shall be no more than 23,000, of which the number to be granted to Directors of the Company shall be up to 510. (The number of shares underlying each share acquisition right shall be 100 shares of common stock; provided, however, that if a share number adjustment set forth in (1) above is made, similar adjustment shall be applied.)

The above number is the number scheduled to be allotted. If the total number of share acquisition rights to be allotted is decreased, such as in the case where any share acquisition rights have not been subscribed for, the total number of share acquisition rights to be allotted shall be the total number of share acquisition rights to be issued.

(3) Value of assets to be contributed upon exercise of the share acquisition rights

The type of assets to be contributed upon exercise of the share acquisition rights hall be cash, and the amount shall be calculated by multiplying the amount to be contributed per share upon exercise of the share acquisition rights (hereinafter, the "Exercise Price") by the number of shares underlying each share acquisition right. The Exercise Price shall be the closing price on the day on which the share acquisition rights are allotted (or the closing price on the day immediately preceding the allotment date, if it is a holiday or there are no transactions on that date).

If the Company conducts a stock split or a stock consolidation of shares of its common stock, the Exercise Price shall be adjusted in accordance with the ratio of the stock split or consolidation using the following formula, and any fraction of less than one (1) yen resulting from the adjustment shall be rounded up.

Exercise Price after adjustment = 
$$\frac{\text{Exercise Price}}{\text{before adjustment}} \times \frac{1}{\text{Ratio of stock split or consolidation}}$$

Additionally, if the Company newly issues shares of common stock or disposes of its treasury shares at a price below the then-current market price (excluding (a) the sale of treasury shares pursuant to the provisions of Article 194 of the Companies Act (Demand for sale to holder of shares less than one (1) unit), (b) the conversion of securities to be or able to be converted into shares of common stock of the Company, and (c) the exercise of share acquisition rights (including those attached to bonds with share acquisition rights) that allow the holder to demand the issuance of shares of common stock of the Company), the Exercise Price shall be adjusted using the following formula, and any fraction of less than one (1) yen resulting from the adjustment shall be rounded up.

Exercise Price after =	$= \begin{array}{c} \text{Exercise} \\ \text{Price} \\ \text{before} \end{array} \times$	Number of shares +	Number of shares to be issued	× Amount to be paid in per share
		outstanding	Market price per sh	are before new issuance
adjustment	adjustment	Number of share	es outstanding + Numbe	er of shares to be issued

The "Number of shares outstanding" in the above formula shall be the total number of shares of common stock of the Company issued less the number of treasury shares of common stock owned by the Company, and in the case of disposition of treasury shares, the "Number of shares to be issued" shall be read as the "Number of treasury shares to be disposed of."

Furthermore, if the Company engages in a Merger, etc., the Exercise Price may be adjusted to a reasonable extent, taking into consideration the conditions of gratis allotment of shares, etc.

(4) Exercise period of the share acquisition rights
The exercise period shall be from April 1, 2025 to October 31, 2031.

- (5) Matters concerning share capital and legal capital surplus to be increased in the event of the issuance of shares upon exercise of the share acquisition rights
  - (i) The amount of share capital to be increased through issuance of shares upon exercise of the share acquisition rights shall be an amount equivalent to a half of the maximum amount of increase in share capital, etc., calculated in accordance with Article 17, Paragraph 1 of the Regulation on Corporate Accounting, and any fraction of less than one (1) yen resulting from the calculation shall be rounded up.
  - (ii) The amount of legal capital surplus to be increased through issuance of shares upon exercise of the share acquisition rights shall be the amount obtained by subtracting the increase of share capital as provided in (i) above from the maximum amount of increase in share capital, etc. as also provided in (i) above.

- (6) Conditions for exercising the share acquisition rights
  - (i) A holder of the stock acquisition rights (a "Right Holder") must maintain the position of director, corporate auditor, or employee of the Company, its subsidiaries or associates at the time of exercising the rights. However, this shall not apply to cases where a director or corporate auditor has retired at the expiration of his/her term of office, or an employee has retired upon reaching the retirement age. This shall not apply to cases where the Board of Directors of the Company deems that there is justifiable reason, either.
  - (ii) The inheritance of the share acquisition rights shall not be permitted.
  - (iii) Any other conditions for exercising the share acquisition rights shall be as provided for in the Share Acquisition Rights Allotment Agreement to be entered into between the Company and Right Holders based on the resolutions of the Board of Directors and this General Meeting of Shareholders.
- (7) Matters concerning acquisition of the share acquisition rights
  - (i) In the event that a Right Holder becomes no longer eligible to exercise his/her share acquisition rights as prescribed in (6) above, the Company may acquire the share acquisition rights without contribution.
  - (ii) In the event that a proposal for the approval of a merger agreement under which the Company shall become a non-surviving company, or a proposal for the approval of a share exchange agreement or a share transfer plan under which the Company shall become a wholly-owned subsidiary of another company is approved at a General Meeting of Shareholders of the Company, the Company may acquire the share acquisition rights without contribution.
- (8) Restriction on transfer of the share acquisition rights
  Any acquisition of the share acquisition rights by transfer requires approval by a resolution of the Board of Directors of the Company.
- (9) Treatment of the share acquisition rights upon organizational restricting by the Company
  In the event that the agreement or plan document established upon an organizational restriction stipulates
  the issuance of share acquisition rights in stock companies as provided below, share acquisition rights in
  such stock companies shall be issued in accordance with the ratio of the organizational restructure.
  - (i) Merger (limited to cases where the Company shall become a non-surviving company)

    Stock company which survives the merger or stock company incorporated as a result of the merger
  - (ii) Absorption-type corporate split

    Stock company which succeeds all or part of the rights and obligations related to the absorbed business of a company which conducts the absorption-type corporate split
  - (iii) Incorporation-type corporate split Stock company established as a result of the incorporation-type corporate split
  - (iv) Share exchange Stock company which acquires all of the shares issued by a company engages in the share exchange
  - (v) Share transfer Stock company established as a result of the share transfer
- (10) Rounding down of fractions resulting from exercise of the share acquisition rights
  Any fractions of less than one (1) share included in the number of shares to be issued to Right Holders shall be omitted.
- (11) Matters concerning certificates of the share acquisition rights

  The Company shall not issue any certificates of the share acquisition rights.
- (12) Other details of the share acquisition rights
  Other details regarding the share acquisition rights shall be determined, together with other subscription requirements, at a meeting of the Board of Directors to be held in the future to resolve on the issuance of share acquisition rights for subscription.