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KOBE BUSSAN CO., LTD.



December 12, 2025

Company name: Kobe Bussan Co., Ltd.
Securities code: 3038
Listing: Prime Market of Tokyo Stock Exchange
Representative: Hirokazu Numata,
President and Representative Director
Contact: Masahiro Sakamoto,
Manager, Corporate Planning Department

Announcement of Dividend of Surplus

Kobe Bussan Co., Ltd. (the “Company”) hereby announces that its Board of Directors, at a meeting held on December 12, 2025, resolved to pay a dividend of surplus with a record date of October 31, 2025.

The Company’s Articles in Incorporation provide that a dividend of surplus may be determined by a resolution of the Board of Directors.

1. Details of the dividend

	Amount determined	Latest dividend forecast (Announced on December 8, 2025)	FY2024 actual
Record date	October 31, 2025	Same as left	October 31, 2024
Dividends per share	30.00 yen (Ordinary dividend: 26.00 yen) (Special dividend: 4.00 yen)	Same as left	23.00 yen (Ordinary dividend: 23.00 yen)
Total amount of dividends	6,659 million yen	—	5,094 million yen
Effective date	January 9, 2026	—	January 14, 2025
Dividend resource	Retained earnings	—	Retained earnings

2. Reason for the dividend decision

The Company recognizes the return of profits to shareholders as one of its key management priorities. Its basic policy is to secure the funds necessary for the further growth of the Kobe Bussan Group while distributing profits in line with the operating results.

Based on this policy, the Company has set the year-end dividend for the fiscal year ended October 31, 2025 at 30.00 yen per share.

For the fiscal year ending October 31, 2026, the Company has set its dividend forecast of 32.00 yen, representing a 2-yen increase from the previous dividend.

[Reference] Breakdown of annual dividends

	Dividends per share		
Record date	Second quarter-end	Fiscal year-end	Total
FY2025 actual	0.00 yen	30.00 yen (Ordinary dividend: 26.00 yen) (Special dividend: 4.00 yen)	30.00 yen
FY2024 actual (October 31, 2024)	0.00 yen	23.00 yen (Ordinary dividend: 23.00 yen)	23.00 yen